

## *The Staff Governor*

Staff governors are elected by the staff at the school to serve for 4 years, in accordance with the school's instrument of government. If a staff governor leaves a school they stop being a governor.

Anybody who is employed to work at the school under a contract of employment or contract of services, full or part-time, is entitled to stand for election as a staff governor. The instrument of government for the school will state the number of staff governors, but the constitution regulations make it clear that 1 position is for the headteacher unless s/he resigns it, in which case it remains vacant.

At St. Dunstan's, there is an elected Teaching Staff Governor and an elected Non-Teaching Staff Governor. The Headteacher is also a Governor by nature of her position.

Although elected, staff governors are not obliged to express any views apart from their own. However, they should report in good faith any widely held staff views, even if, in a vote, they decide to vote differently.

Staff governors play a central role in helping the Full Governing Body understand the workings of the school. Their expertise can be utilised to:

- help draft school policies
- interpret and present data
- develop strategies to improve parental and wider community engagement
- help all governors understand the curriculum and how governing body decisions make a difference to the school